

Title of meeting:	Employment Committee
Date of meeting:	21 September 2021
Subject:	Appointment Sub-Committee
Report by:	Director of Corporate Services
Wards affected:	None
Key decision:	Yes/No
Full Council decision:	Yes/No

1. Purpose of report

This report seeks authority from the Employment Committee for the establishment of an appointments sub-committee and sets out recommendations for its composition for the appointment to the role of Director of Children, Families and Education.

2. Recommendations

It is recommended that:

- the Employment Committee delegate the appointment to the role of Director of Children, Families and Education to an appointments sub-committee
- the appointments sub-committee be composed of:
 - 2 Liberal Democrat members
 - 2 Conservative members
 - 1 Independent Group Member
- the group nominations set out in section 3 be approved

3. Background

The council currently has a vacancy for the role of Director of Children, Families and Education (and statutory Director of Children's Services). The role is a chief officer post and a recruitment process is now underway to fill the vacancy.

In accordance with the council constitution the arrangements for and appointment of all chief officers and staff on the Joint National Council for Chief Officers conditions of service is delegated to the Employment Committee who are authorised to delegate any such process and appointment to an 'appointments sub-committee', which shall comprise such members as the



Employment Committee thinks fit, but must include at least one member of the Cabinet.

Group Leaders have been consulted on group nominations for an appointments sub-committee and these are as follows:

Liberal Democrat: Cllr Gerald Vernon-Jackson
Liberal Democrat: Cllr Suzy Horton (Cabinet Member for Children, Families and Education)

Conservative: Cllr Ryan Brent
Conservative: Cllr Terry Norton

Progressive Portsmouth People: To be confirmed

Labour: To be confirmed

4 Reasons for recommendations

The Committee has previously resolved:

- (1) that for the time being appointment panels for both director and heads of service appointments comprise five elected members in the proportion of two each from the Liberal Democrat and Conservative groups, and one from either the Labour or the Independent group (representation from these last two groups to be on a rota basis);
- (2) that every effort be made to include representatives from different political groups, which for the smaller parties will mean representation on a cyclical basis, but that appointment panels no longer be set up to reflect the political make-up of the City Council, subject to the group leaders (or their appointed representative) being consulted when this is likely to happen;
- (3) that it be agreed that all political groups should accept the outcome of any appointment subject to the right to challenge afforded to each member of the Cabinet as set out in the City Constitution.

The most recent appointment sub-committee convened in 2019 for the appointment to the role of Director of Corporate Services and comprised:

2 x Lib Dem
2 x Conservative
1 x Labour

5. Integrated impact assessment

The contents of this report do not have any relevant equalities and environmental impact and therefore an Integrated Impact Assessment is not required.

6. Legal implications

This report and its recommendations set out the requirements for Chief Officer appointments in accordance with the council's constitution.

7. Director of Finance's comments

There are no direct financial implications arising from the recommendations in this report

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Signed by:

Appendices:

Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location

The recommendation(s) set out above were approved/ approved as amended/ deferred/ rejected by on

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Signed by: